



Industrial-Organizational Psychology

The Master of Science in Industrial-Organizational Psychology program (MSIOP) provides accredited graduate level training and education in industrial-organizational psychology. It prepares professionals to manage programs dealing with work analysis and design, fairness and utility of employee selection and placement, employee productivity, employee satisfaction and retention, and organizational design and development. The program design follows the Guidelines for Education and Training of the Division 14 of the American Psychological Association: the Society of Industrial-Organizational Psychology. It is practice-oriented, research-based, and advocates the highest levels of personal and professional integrity. The MSIOP is particularly appropriate for those working in Human Resources Management, Employee Development and General Management who would benefit from graduate level education in the people/organizational side of management. This program is appropriate also for those nearing completion of their military career.

Career Opportunities for Industrial-Organizational Psychology

- Human Resource Manager
- Employment Counselor
- Guidance Counselor
- Mental Health Worker
- Occupational therapist
- Psychologist
- Educator
- Industrial Psychologist
- Psychiatric Nurse
- Psychiatrist
- Speech Pathologist
- Job Analyst

Employers of Industrial-Organizational Psychology

- Mental Health Agency
- Psychology Department
- Senior Citizens' Home
- Self-Employed
- Schools
- Advertising Firm
- Sales Department
- Special Education Class

Professional Associations and Affiliations

- American Psychological Association
<http://www.apa.org>
- National Association of School Psychologists
<http://www.nasponline.org/>
- Association of State and Provincial Psychology Boards
<http://www.asppb.org>
- American Board of Professional Psychology
<http://www.abpp.org>